



AT A GLANCE

 **£2bn**

health economy financial plans delivered

 **100+**

assignments undertaken

 **HSJ**

Finance Directorate of the Year award winner

 **HFMA**

Founding Fellow and former National President

 **ISO**

9001, 14001, Cyber Essentials Plus & NHS IG accredited

SECTORS

- ① NHS trusts & foundation trusts
- ① Commissioners
- ① National NHS bodies
- ① Crown dependencies
- ① Private sector healthcare
- ① Wider public sector

QUALIFICATIONS

- ① Master of Arts
- ① PG Dip Management Studies
- ① CPFA – Member of CIPFA
- ① Founding Fellow, HFMA
- ① CPD Certificate

CONTACT

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NHS Chief Executive and Finance Director of national repute – strategic leadership, board assurance and turnaround for health and care organisations

David is Chairman of In-Form Solutions and a highly experienced NHS Finance Director of national repute. He has led organisations large (£2bn) and small through significant change – including mergers, turnaround and Foundation Trust authorisation – and has served as Chief Executive, Chairman and Non-Executive Director across NHS and private sector organisations. A trusted adviser and coach to boards, chief executives and finance directors, he brings deep expertise in strategic finance, governance and board assurance.

KEY EXPERIENCE

-  **Strategic Finance & Planning.** Delivered financial plans across a £2bn health economy and led strategic finance for health economies and NHS trusts.
-  **Business Cases & Value for Money.** Project Director for business cases at Hull & East Yorkshire Hospitals; reviewed efficiency and development proposals for major teaching hospitals.
-  **Governance & Board Assurance.** Audit Committee Chair at University Hospitals Coventry and Warwickshire; reviews of board structures, risk and governance arrangements.
-  **Financial Turnaround & Mergers.** Led financial turnaround and recovery plans for two health economies; merged hospitals and brought six health authorities into a new Strategic Health Authority.
-  **Foundation Trusts & Regulation.** Led Harrogate & District to Foundation Trust status, and advised trust chairs on FT authorisation, mergers and acquisitions.
-  **Leadership & Coaching.** Coach and mentor to chief executives, finance directors and top teams; led board development sessions for many organisations.

CLIENTS INCLUDE

NHS in England and Wales • NHS Trusts • ICBs • NHS England • Government of Guernsey • Commercial Companies • Charities



CAREER SUMMARY

In-Form Solutions Ltd *Chairman* 2012 – PRESENT

- ① Chairman of a company accredited to ISO 9001 (Quality), ISO 14001 (Environment), Cyber Essentials Plus and the NHS Information Governance standard (ongoing).
- ① Strategic advice to the States Treasurer and management teams of Guernsey Health & Social Services.
- ① Consultancy and advisory services to a wide variety of public sector bodies, including board structure, risk and governance reviews (ongoing).
- ① Project Director for a number of business cases at Hull & East Yorkshire Hospitals NHS Trust, and service review of the finance function at Gateshead Health Care NHS Trust.
- ① Financial strategy away day and report for NHS England – Lancashire Area Team, and a national review of lay member pay for NHS Vale of York CCG.
- ① Scrutiny of a leading hospital's charity arrangements, recommending substantial changes to governance and control, and value for money reviews of efficiency and development proposals for major teaching hospitals.
- ① Independent assessor for Audit Committee chair and member appointments; board development sessions and reviews; coach to chief executives, finance directors and top teams.

University Hospitals Coventry and Warwickshire NHS Trust *Non-Executive Director* 2015 – 2019

- ① Full Board member, Chair of the Audit Committee and member of the Finance and Performance Committee.
- ① Held the executive team to account, set pay and performance levels and took a strategic view of the Coventry and Warwickshire Sustainability and Transformation Plan.
- ① Led scrutiny of the Board Assurance Framework and Corporate Risk Register, and served on the PFI liaison committee.

Summit Healthcare (Dudley) Ltd *Chairman* 2009 – 2015

- ① Led a £45m a year company providing all support services to the Dudley Group of Hospitals, establishing an effective risk and governance framework.
- ① Rebuilt close working relationships with the Trust's Chairman, Chief Executive and senior management, and monitored the quality and performance of service sub-contractors.

Public Sector Consultants Ltd *Chairman* 2006 – 2011

- ① Set the strategy and direction of a £9m turnover consultancy and interim management business serving the public sector.
- ① Board development and strategy workshops for leading NHS trusts, and advice to trust chairs on Foundation Trust status, acquisitions and mergers.

Harrogate & District NHS Foundation Trust *Finance Director* 2003 – 2006

- ① Established financial and governance arrangements, including new audit arrangements, and contracts with the private sector and commissioners.
- ① Led the Trust through the Monitor authorisation process to achieve Foundation Trust status.

Birmingham & The Black Country SHA *Finance Director & Acting Chief Executive* 2002 – 2003

- ① Delivered the strategic vision and financial plans across a £2bn West Midlands health economy, achieving balanced plans and all key government targets.
- ① Closed six health authorities and integrated the new organisation, including the Workforce Development Confederation, with clean audit reports throughout.
- ① Led strategic IT investment and service reviews, formed a major IT consortium agreement and put recovery plans in place for two health economies.

Birmingham Health Authority *Finance Director* 2001 – 2002

- ① Managed an £800m health economy budget and led the delivery of a balanced contracting portfolio of healthcare services.



Birmingham Heartlands & Solihull NHS Trust *Acting Chief Executive & Finance Director* 1992 – 2001

- ① Strategic advice on investment, finance and business planning; led performance management and delivered all financial duties and clean audit reports every year.
- ① Merged Yardley Green and Solihull hospitals into the Trust and implemented new information systems on time and within budget.
- ① HSJ Finance Directorate of the Year (2000); developed five deputies into finance directors and chief executives.

P-Sec (PS Executive Consultancy Ltd) *Non-Executive Chairman* 1989 – 1994

- ① Founding director of the buy-out from Capita plc, growing the business from £1m to £9m turnover and 300 employees in four years before its sale to Générale des Eaux.
- ① Held as a non-executive role alongside his executive position at Birmingham Heartlands.

Earlier Career *Finance Director & Healthcare Director*

- ① Healthcare Director, Capita plc; Finance Director, West Midlands Regional Health Authority; Finance Director, Coventry Health Authority.

National Roles & Recognition

- ① National President, Healthcare Financial Management Association (1988); Member, CIPFA National Council (2002 – 07).
- ① Scrutiniser, Public Servants of the Year Award (2001 – 10); Visiting Senior Fellow, University of Birmingham (1996 – 2006).
- ① Nuffield Provincial Trust Visiting Fellow in US Health Affairs, and member of various national working parties.