



## Personal Profile Qualifications & Contact Points

### Key Experience

- ① Highly experienced NHS Finance Director of National Repute
- ① Strategic Finance at both health economy and NHS Trusts
- ① Chief Executive & Chairman of both NHS & private sector organisations.
- ① Strategic Planning
- ① Finance Director Coaching
- ① Organisational Redesign, Mergers & Turnaround
- ① Board Assurance & Mentorship
- ① UK Passport Holder

### Qualifications

- ① Continuing Professional Development Certificate
- ① Master of Arts
- ① Post Graduate Diploma in Management Studies
- ① Member of the Chartered Institute of Public Finance and Accountancy (CPFA)
- ① Elected Founding Fellow Healthcare Financial Management Association

### Personal Achievements

- ① Member CIPFA National Council 2002-2007
- ① Scrutiniser Public Servants of the Year Award 2001-to 2010
- ① Visiting Senior Fellow University of Birmingham 1996 to 2006
- ① National Chairman Healthcare Financial Management Association 1988
- ① Winner the Health Service Finance Directorate of the Year Award 2000
- ① Member of various National Working Parties
- ① Nuffield Provincial Trust Visiting Fellow in USA Health Affairs

**Location:** West Midlands

### Professional Profile

David is a highly skilled, competent and professional manager, accustomed to working in a political and challenging environment. David thrives on dealing with complex issues; has excellent people management skills and a proactive leadership style. Throughout his career, David has been responsible for managing significant change. David has led innovation and not been afraid to take calculated risks and move organisations both large (£2b) and small forward. David has also helped shape the careers of key staff and led Board development sessions for a substantial number of organisations and has played an active part in corporate decisions whilst taking personal responsibility for his actions.



## Career Summary

### 2012 – to date In-Form Solutions – Chairman

- ① Providing strategic advice to the States Treasurer and the management teams of Guernsey Health & Social Services.
- ① Project Director for the production of a number of Business Cases at Hull & East Yorkshire Hospitals NHS Trust.
- ① Led a Service Review of the Finance function at Gateshead Health Care NHS Trust.
- ① Undertook a governance review at Norfolk CCG.
- ① Led an Away Day and provided a report of the outcomes of a financial strategy for NHS England – Lancashire Area Team.
- ① Providing consultancy and advisory services to a wide variety of public sector bodies. He has advised organisations on their board structure and risk arrangements including reviewing their governance arrangements.
- ① Acted as an independent assessor for appointments to both Audit Committee Chairs and members.
- ① Undertaken scrutiny of a leading hospital's charity arrangements and made recommendations to the Audit Committee and Board for substantial changes to governance and control
- ① Reviewed numerous efficiency and development proposals for effectiveness and vfm for a number of major teaching hospital trusts
- ① Led board developments sessions and reviews
- ① Acted as a coach to CEs, FDs, directors, senior managers and on occasions a directorate's top team.
- ① Undertook a detailed review of Lay Members pay at a national level and developed a comprehensive report for NHS Vale of York CCG.

### 2015 – 2015 University Hospitals of Coventry and Warwickshire NHS Trust – Non-Executive Director

- ① A full member of the Trust Board
- ① Chairman of the Audit Committee and member of the Finance and Performance Committee
- ① Responsible for holding the executive team to account and setting pay and performance levels
- ① Taking a strategic view of the future including the Sustainability and Transformation plans for the Coventry and Warwickshire health economy
- ① Leading the scrutiny of the Board Assurance framework and Corporate Risk register
- ① Member of the liaison committee working with the PFI company providing non clinical services to the hospital

### 2009 – 2015 Summit Healthcare (Dudley) Ltd – Chairman

- ① Leading a £45m pa company that provides all support services to the Dudley Group of Hospitals
- ① Establishing an effective risk and governance framework based on the New Zealand model
- ① Establishing close working relationships with the Chairman, CE and senior management at the Trust, which had broken down before my appointment
- ① Monitoring the provision of quality and performance of the sub-contractors delivering the hard and soft services



**2006–2011 Public Sector Consultants Ltd – *Chairman***

- ① Determining the strategy and direction of this £9m turnover company, which provided substantial consultancy and interim management services to the public sector
- ① Providing workshops to leading NHS Trusts on board development and strategy
- ① Advising Chairs of Trusts on the challenges and process for Foundation trust status and acquisitions and mergers
- ① Acting as coach and mentor to a number of CEs and directors.

**2003–2006 Harrogate & District NHS Foundation Trust – *Finance Director***

- ① Established financial and governance arrangements including new audit arrangements.
- ① Delivered the process for the authorisation of Foundation Trust.
- ① Achieved Foundation Trust status through the Monitor (Regulation) Process.
- ① Established contracts with private sector and commissioners.

**2002–2003 Birmingham & The Black Country Strategic Health Authority – *Finance Director & Acting Chief Executive***

- ① Delivered the strategic vision of the West Midland health economy.
- ① Delivered Financial Plans across a £2b health economy.
- ① Delivered the closure of 6 Health Authorities.
- ① Integrated a new organisation.
- ① Led a number of Strategic IT investment and Service Reviews in the West Midlands.
- ① Delivered balanced plans and all key government targets.
- ① Delivered clean audit report for 6 old Health Authorities and the new StHA.
- ① Integrated the Workforce Development Confederation into a new organisation
- ① Reviewed the service provision in the Black Country health economy for the next ten years.
- ① Formed a major Consortium agreement to common IT system investment
- ① Put in place recovery plans for two health economies

**2001–2002 Birmingham Health Authority – *Finance Director***

- ① Managed a budget of £800m for the health economy
- ① Taken the lead role across the authority for delivering the balanced contracting portfolio of health care services.

**1992–2001 Birmingham Heartlands & Solihull Teaching NHS Trust – *Acting Chief Executive & Finance Director***

- ① Provided strategic advice on investment, financial affairs and service and business planning
- ① Led the performance management function
- ① Delivered the 3 key financial duties each year since
- ① Delivered clean Audit reports each year
- ① Merged 2 hospitals (Yardley Green and Solihull) into the Trust
- ① Implemented new information systems within budget and on time
- ① Awarded Finance Directorate of the Year (HSJ Awards 2000)
- ① Developed 5 deputies to become Finance Directors and Chief Executive



**2001–2002 P-Sec (PS Executive Consultancy Ltd) - *Chairman***

- ① Founding Director of buy-out from Capita PLC of this business
- ① Establishing the development pathway
- ① Negotiating acquisitions and formation of niche subsidiaries
- ① Established a risk matrix for determining bid proposals
- ① Negotiating with financial institutions capital investments
- ① Built company from £1m turnover to £9m turnover and 300 employees in 4 years.
- ① Engineered the sale of the company to Générale d'Eaux

**Previous Positions**

Prior to this David was Healthcare Director, Capita PLC; Finance Director, West Midlands Regional Health Authority and Finance Director, Coventry Health Authority.

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